## TRAINING CALENDAR 2013-2014

NOVEMBER 2013 November 20

Rocky Mountain Credit Union

4th in Series of "Financial Wellness" seminars

"Don't be a Victim: Fighting Back Against Identify Theft" **Lunch will be provided. City&County employees welcome.** 

12:00-1:00 Room 426; City-County Building

DECEMBER 2013 December 2

How to Respond to Disruptive People (Qualifies for 1 of your Mandatory Safety Trainings for the Year!!); Judge Michael Swingley, a Federal Government certified instructor, will be offering a training on how to respond to disruptive people or potentially dangerous people or situations in the work place. Judge Swingley has presented this course to Blue Cross, Federal Reserve and schools. This is a civilian perspective class that is aimed toward City and County employees working with the public on a regular basis.

Presented by Judge Michael Swingley

10:30-12:00 Commission Chambers; City-County Building

December 5

Self Defense Course (Qualifies for 1 of your Mandatory Safety

**Trainings for the Year!!)** (This self-defense class is being conducted by Lt. Torey Keltner at the Law Enforcement Center -221 Breckenridge on December 5 from 1-5:00. The class consists of classroom presentation and discussion, but the focus is the hands-on training and activity. Participants should understand that they will be physically active during the majority of the class. Participants will be instructed on proper techniques on hitting, kicking and blocking during an assault. It is strongly suggested that participants wear sweat pants and active wear top to help prevent minor abrasions to the knees and elbows. This class is presented in a manner so that all people will gain knowledge and self-confidence in their abilities to successfully protect themselves. If you have questions or concerns please call Lt Torey Keltner at 457-8830.)

December 10

Women's Health (Find out the most up to date research on women's health. During this workshop learn how to increase longevity and improve gender specific issues like thyroid problems. Demonstration of natural ways to avoid hip fractures and osteoporosis and all natural anti-aging remedies to use in your daily routine. Help you to look and feel younger!!!)

Presented by Cornerstone Wellness 12:00-1:00 Room 426; City-County Building

JANUARY 2014 January 7

<u>Communication in the Work Place</u> (A basic skills course in the art of listening and effective communication (Verbal, Non-Verbal and Written).

Presented by RBH; Tanya Baertsch – Our EAP Program

10:00-11:00 Room 426; City-County Building

FEBRUARY 2014

**February 11** Emotional Intelligence (What is Emotional Intelligence (EQ)?, What EQ can allow you to do,

How EQ Skills can also be used, What EQ isn't, Developing Emotional Intelligence, Emotion vs.

Logic, Rewrite Your Emotional Scripts, ABC's of Emotion).

Presented by RBH; Kim Goodman – Our EAP Program

10:00-11:00 Room 426; City-County Building

February 25 <u>Defensive Driving(Qualifies for 1 of your Mandatory Safety</u>

Trainings for the Year!! May also qualify for a discount on your personal car

insurance)

Presented by MMIA-Thom Danenhower 1:00-5:00 Water Treatment Conference Room

**MARCH 2014** 

March 6 First Aid Training (Qualifies for 1 of your Mandatory Safety

**Trainings for the Year!!)** 

8:00-12:00 St. Peter's Hospital-ABC Rooms (10 person limit)

March 13 CPR Training (Qualifies for 1 of your Mandatory Safety

**Trainings for the Year!!)** 

1:00-5:00 St. Peter's Hospital-ABC Rooms (10 person limit)

March 18 Men's Health (Find out the most up to date research on men's health. During this workshop

learn. how to increase your longevity; how long distance running is bad for you; how memory loss is linked with certain medications; heart health and lifestyle factors that affect daily

activities. Our gift to you at this informative talk will be techniques to help you live a longer,

happier and healthier life.)

Presented by Cornerstone Wellness

12:00-1:00 Room 426; City-County Building

**APRIL 2014** 

April 8 How to Say it at Work (Communication Skills) (Learn the Types of Communication, Key

Components of Communication, Communications and Technology, What Makes Someone a

 $Good\ Communicator,\ Tips\ for\ Navigating\ a\ Difficult\ Situation).$ 

Presented by RBH –Kim Goodman; Our EAP Program

10:00-11:00 Room 426; City-County Building

April 25 Fire Extinguisher Usage; Fire Prevention and Workplace Hazard Identification

(Qualifies for 1 of your Mandatory Safety Trainings for the Year!!)

Presented by our very own Fire Dept!

1:00- TBD Fire Station 1; Civic Center (20 person limit)

**MAY 2014** 

May 15-June 15 Open Enrollment Period

MMIA/State Clinic UNUM/AFLAC

**VEBA** 

RBH/OPTUM

State of Montana Deferred Compensation 457

Legal Shield TBA

JUNE 2014 June TBA